

AGENDA ITEM NO. 31.7

TO CONSIDER AND APPROVE IMPLEMENTATION OF NEW SERVICE REGULATION FOR THE PHSC EMPLOYEES.

AGENDA NOTE:

The Board of Directors in its 7th meeting held on 20.3.1998 while considering agenda item No. 7.6, approved following regulations for the contractual employees working in the corporation.

- i) Chapter-I - Terms and conditions of appointment.
- ii) Chapter-II – Traveling Allowances.
- iii) Chapter-III – Types of Leave.
- iv) Chapter-IV – Contributory Provident Fund.
- v) Chapter – V – Medical Regulations.

From time to time, keeping in view the administrative requirements, amendments were made in the above regulations vide agenda item No. 12.9, 21.8, 22.9 and 28.13.

2. The State Govt. with the approval of the Cabinet has regularized the services of 377 contracted employees of the PHSC w.e.f. 1.11.2011. The employees working in PHSC are now not on contractual terms and their service conditions and other rules require change/amendment.

3. In order to change/amendment the service regulation of the PHSC, following two options can be exercised.

- i) We may adopt government rules and regulations amended / to be amended from time to time, which has been specified under “Civil Services Rules” as per following details as the State Govt. through various instructions have specified time to time that the pay and allowances of the employees of the Board and Corporation should not be more than Government employees.

Particulars of CSR Vol. 1	Details
PART-1 Chapter 2, Chapter 3, Chapter 4, Chapter 5, Chapter 7, Chapter 8, Chapter 9, Chapter 10, Chapter 12,	Definitions, General Service Rules, Pay, Addition to pay (Allowances), Dismissal, removal, suspension and resignation, Leave, Joining time, Deputation, Record of service,

Chapter 15 – Competent Authority	Authorities to be redefined as per extent of delegation to be given to various levels in the PHSC.
CSR Vol. 3 – Traveling Allowance Rules	All chapters
Punishment and Appeal Rules 1966 amended from time to time	All chapters

* For details of above mentioned Chapters of Punjab CSR please visit <http://punjab.gov.in>

- ii) To redefine new set of service regulations by repealing previously approved regulations.

4. The Board may kindly consider and decide.

The Board approved adoption of Government Rules and Regulations as proposed in the Agenda.

AGENDA ITEM NO. 31.7 To consider and approve implementation of new service regulation for the PHSC employees.	The Board approved adoption of Government Rules and Regulations as proposed in the Agenda.
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