



PUNJAB HEALTH SYSTEMS CORPORATION

State Institute of Health and Family Welfare Complex

Phase-VI, Near Civil Hospital, Sahibzada Ajit Singh Nagar, PUNJAB

Phone : 0172-2262938, 2263938, Tele-Fax : 0172 - 2266938

Visit us at : punjabhealth.co.in : E-mail: phschd@yahoo.com

No. PHSC/DPF/14/1981-2032

Dated: 29/09/2014

To

1. **All the Civil Surgeons**
In the State of Punjab.
2. **Medical Superintendent**
C.H. Jalandhar and MKH Patiala.
3. **All the Deputy Medical Commissioners**
In the State of Punjab.

Subject: Engagement of Attendants with the Specialist Doctors.

During the visit of senior functionaries of the Department to the hospitals, it was felt that the specialist doctors are doing substantial number of OPD. Some time, the rush is too much and is unorganized that doctors face lot of problems in handling such patients. It was decided that in the hospitals attendants may be provided as per following details.

CRITERIA

- i) One attendant each for the specialty of Gynae, Paediatric, Surgery and Medicine. Preferably female attendant should be provided with the Gynae specialist.
- ii) For any other specialty, apart from Sr. no. (i), one attendant should be provided if the specialist is handling 100 and more patients per day.

GENERAL INSTRUCTION

- i) The attendants should be engaged through some outsourcing agency that is providing manpower. Hospital authorities may ensure that minimum wages are being paid to the engaged attendants.
- ii) The attendants should be engaged by the hospital authorities after looking into the quantum of user charges collections. Salary / remuneration is to be paid by the hospitals from the user charges. No financial assistance will be provided by the State Government or by the PHSC. In case, any hospital is not having adequate user charges, then number of attendants may be decided keeping in view the availability of user charges.
- iii) The attendants should be engaged preferably in the 100 specially focused institutions only.

Contd.P/.....

2. It was also felt that AC should be provided to the doctors to make them comfortable during the summer season. The action for providing such ACs should be taken by February 2015 i.e. from the start of the next summer season. The expenditure of the ACs should also be managed from the user charges.

3. These instructions should be brought to the notice of all the SMOs / Hospitals Incharge of 100 health institutions falling under your District.

4. This issue with the approval of the Principal Secretary Health and Family Welfare.


DIRECTOR (P&F)

Cc to:

- i) Principal Secretary to Govt. of Punjab, Department of Health & Family Welfare for kind information.
- ii) Director Health & Family Welfare Punjab, for information.
- iii) Director Health Services (Family Welfare) Punjab for information.
- iv) Director PHSC for information.
- v) Director NHM Punjab for information.
- iv) SE PHSC for information.